

# Camp Staff 2021 Policies and Procedures

*\*This is a general overview as of 2/3/21 and is subject to change as we get closer to the camping season. Any changes will be disclosed to the staff as the changes are made\**

## Overview

We are extremely fortunate that we have been able to work with the Union County Health Department and have been advised on safe ways that we can open Camp Christian this summer. We will have different scheduling and programming, which will make Camp look very different this year. We are still needing Camp Staff for this summer but need to be clear about what our requirements are for staff this year. Please take some time to read over the document regarding Camp's Policies and Procedures. Many of your questions will likely be answered in that document. This sheet explains in a little more detail what our policies and procedures are specifically for staff. If you have additional questions, you may reach out to Regional Program Director Alan Dicken at [adicken@ccinoh.org](mailto:adicken@ccinoh.org) or at 513-406-3426.

## Covid-19 Protocols

### Before Coming to Camp

If you are able to get tested before coming to camp, that would be preferred, though we are not requiring it at this time as we know that testing can sometimes be costly and is not always easily available. Regardless of if you are tested or not, we ask that you please self-quarantine for a minimum of 10 days before coming to camp to help ensure the safety of other staffers.

### At Camp

As the traditional camping schedule has been condensed for this summer, and as there are increased dangers of contracting and spreading the coronavirus if people are coming and going from camp, ***we are asking that you commit to being on campus for the entire five weeks.*** You will still have days off/a weekend that you can take as a break, but we are asking that you stay at camp so that we reduce the risk factors of spreading the virus. We know this is a lot to ask, but it is a unique situation, and the staff will be the *only* people at camp for more than one week over the summer. The best way to ensure that we are able to have staff for the entire summer is if you can commit to staying at camp for the duration of the season.

You will, along with the rest of the camp, be subjected to health screenings, taking your temp daily, and testing throughout the summer. Should you test positive, or have symptoms of Covid, you will be asked to enter into isolation protocol as described in the Policies and Procedures document. The rest of the staff will be quarantined in the lodge until they can also be tested.

The staff will be sharing space at Monroe Lodge, which makes distancing hard, but we are hopeful that you will be mindful of the dangers of covid when you are using your shared living space. Please be respectful of other people's boundaries and safety. Should issues arise between staffers, please contact Alan.

### During Work

You will be asked to wear masks and social distance throughout the day during your work hours. We will do our best to change programming and scheduling of the camps so that you are not going to interact with counselors and campers as much as you might during a traditional year. That will mean an alternative cleaning schedule as well as restrictions around who can be in the office space and when they can be in there.

Participating in Camp Programming (i.e. leading the ho-down, doing a staff skit for the talent show) will be kept to a minimum. Events like the ho-down and talent show are being re-evaluated and may be changed drastically or may be eliminated from the programming for this year. To keep you distant from the rest of the camp, we are asking for reduced interactions between the staff and the campers/counselors. Your specific responsibilities will be fleshed out more as we get closer to opening camp and have a better understanding of what camp will look like.

### Payment

We have budgeted \$2500 per person for the entire summer. Although the schedule is condensed, we are still wanting to offer you the full \$2500, knowing that we are asking for a great sacrifice of you for this summer.