



Christian Church in Ohio
 (Disciples of Christ)
 Ohio Conference United Church of Christ



Ohio's **Interim Ministry Working Group** presents *another* quality **Workshop** for Pastors both **Interim** and **Settled**

**Introduction to
 Appreciative Inquiry**
 (Building on Assets Rather Than
 Fixing the Deficits/Problems)



Monday, October 29, 2018

at Dublin Community Church UCC, 81 West Bridge St., Dublin, Ohio

This Workshop Will Give Participants an Opportunity to:

- What is Appreciative Inquiry & how it can help congregations
- Identify your congregations assets, gifts & strengths
- How to shift language from identifying the problems to identifying the strengths
- Developing a process of AI for your congregation

Registration (online registration found at <http://www.ccinoh.com/resources/ministers/interim-ministries.aspx>)

Name: _____
 Church: _____ Denom: _____
 Street Address: _____
 City: _____ St: _____ Zip: _____
 Phone: (_____) _____
 Email: _____
 Would you like to be notified of future workshops: Y or N

Registration - \$35.00 \$ _____
 (includes lunch)
Optional Overnight Sunday
 at Camp Christian - \$20.00 \$ _____
 (No Breakfast / Bring your own bedding & towels)
 TOTAL \$ _____

Send Registration by October 24, 2018 payable to:
 Christian Church in Ohio
 Attn: Interim Ministers Workshop
 10335 Maple Dell Rd, Marysville, OH 43040

Do you have any **dietary restrictions**?

Rev. David Loar



- The Rev. David Loar. David has served congregations in the UCC for 38 years until his retirement in 2014. He served a DoC/UCC congregation previously and since November, 2017 is serving as interim/transitional pastor at Pilgrim Christian Church (DoC/UCC) in Chardon, Ohio.
- He received facilitator training for Appreciative Inquiry in February, 2018. He graduated from Hanover College and Eden Theological Seminary.
- He and his wife Martha have two adult daughters. He is also an Ohio Certified Volunteer Naturalist, a beekeeper, swimmer, and gardener of native and pollinator plants.

What Is Appreciative Inquiry?

AI focuses on the gifts and assets we already have as a community and how we can use them for the future. It does not focus on what are perceived as problems or where we feel depleted. The more we focus on those things, the more stuck we are in the past and with our problems. A critical transition in using AI is called Positive Framing or Flipping. We find it hard not to begin with a list of complaints and problems. Our thought process is stuck in that mode. So we are encouraged to begin in a creative and asset mode, but if we can't, we "flip." We name the problem or complaint, or the negative results and impacts of our past. Then we rename it in a positive opposite way from the problem/complaint/negative way. We talk about what we want more of rather than about what we don't have enough of. Then we imagine the positive impact of the flip. We start talking about the desired results and impact of the new "frame" we have created in ourselves for our future.

Schedule

- 9:30 - Registration and Networking
- 10:00 - Opening Worship and Greetings
- 10:30 - Session 1
(An Introduction to Appreciative Inquiry)
- 12:30 - Lunch and Networking
- 1:30 - Session 2
(Practical Practice of AI)
- 3:30 - Evaluation and Closing Prayer
- 3:45 - Dismissal

Who Should Attend?

- Interim Clergy who lead and pastor local congregations (settled pastors are also welcome to attend)
- Church executives who engage with congregations and pastors during interim periods
- Those wishing to learn more about the resources and functioning of the local congregation

Time and Place

Location: Dublin Community UCC
81 West Bridge St., Dublin, Ohio

Date: Monday, October 29, 2018

Time: 9:30 AM to 3:45 PM

Cost: \$35 (includes lunch)

Online Registration at: www.ccinoh.org

(For those choosing to stay a night at Camp Christian, it is approximately 12 miles west of Delaware, Ohio, just off Route 37, and 28 miles from Dublin UCC.)

GPS users must use Marysville as the city!!

For more information, contact:
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440-289-8219 RevRalphW@sbcglobal.net