

**Director of Youth Ministry**  
Community Christian Church  
210 N. Main ST.  
North Canton, OH 44709

**POSITION DESCRIPTION:**

Director of Youth Ministry

**STATUS:** Part time

**HOURS:** Flexible hours, will vary with programming and church events, Sunday mornings and availability Sunday afternoons and evenings as well as Wednesday evenings expected.

**BENEFITS:** Continuing Education Funds, flexible schedule, 3 weeks paid vacation, 5 sick days

**General Purpose of Position:**

To build young disciples for Christ by developing and implementing a comprehensive approach to youth ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model.

**Organizational Relationship and Supervision:**

The Director of Youth Ministry (DYM) reports to the Senior Pastor for spiritual and ministry guidance. The Senior Pastor, in cooperation with the Personnel Committee, provides an annual evaluation of the DYM's performance. Attendance at the following meetings is expected: Monthly Staff, Periodic General Board, Christian Education Ministry Team, and Parent Meetings.

**The Primary Task:**

We invite our Director of Youth Ministry to take this approach in working with our young people:

- love youth where they are
- encourage youth in developing their relationship to God
- provide them with opportunities for nurture and growth
- challenge them to respond to God's call to serve in their communities and world

**Responsibilities:**

1. Primary responsibility occurs on Sundays: design and teach Sunday School for our Youth (9am), be present during worship and offer opportunities for Youth to engage (10am), lead Youth Group for Middle School and High School on Sunday afternoons/evenings
2. Be an advocate for youth and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
3. Help plan, develop, and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, mission, and outreach.
4. Support and guide the work of the Christian Education Team in an annual process of evaluating the vision and goals of youth ministry and directing monthly planning sessions.
5. Mentor youth in developing their leadership skills.
6. Be aware of resources for developing the youth ministry programming and participate in continuing education events and training opportunities.
7. Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.

8. Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries.
9. Coordinate Sunday school curriculum for youth (grades 5-12) and recruit teachers in partnership with the Christian Education coordinator.
10. Work in partnership with the Evangelism Committee to effectively reach youth in the community and develop a strategic youth ministry outreach plan.
11. Keep records of youth participation and manage the youth ministry budget.
12. Communicate in a timely manner and as effectively as possible using all available resources (email, website, bulletin, newsletter, bulletin board, etc.). Ensure communication with church staff and leadership, parents, and the congregation as a whole.
13. Make yourself available to youth in a variety of ways (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)
14. Work in concert with the gifts and talents of other staff members and maintain a teamwork mentality.
15. Ensure that the Child Protection Policy is observed in all youth ministry settings.

**Qualifications and Aptitudes:**

1. A successful 2017 background check, paid for by Community Christian Church
2. Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry.
3. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
4. Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.

**To Apply:**

Please send a resume and cover letter to Community Christian Church: [info@northcantonccc.org](mailto:info@northcantonccc.org)

Deadline for Applications is Friday, February 16th. Compensation range is: \$10,000-\$14,000 annually