

Personnel Committee Report

It has been an eventful year in our work, to say the least.

1. In March, the Personnel Committee worked diligently and carefully through issues presented to us regarding the Regional Pastor and President. One portion of that work was completed with Dr. Edwards' retirement in March. Work regarding the terms of the Regional Church's separation from Dr. Edwards remained and was completed later in the Spring.

As Chairman, I want to express continued thanks for the work and diligence of the Committee through what was a very difficult process for all concerned.

The Committee continues to pray for healing and reconciliation, combined with forgiveness and grace, among all who have experienced pain in this process.

2. During the Summer, following the retirement of Rich Haines as the Treasurer of the Regional Church, a Search Committee was formed and worked to call the next Treasurer. The result of that work was to contract with Treasury Services from the Office of the General Minister and President in Indianapolis. Not only does this address significantly the transparency and accuracy concerns raised regarding the financial affairs of the Region, the costs related to employment versus contracting this crucial part of the Region's life were reduced significantly (\$40,000 a year for Treasury Services, a \$10,000 per year savings over the combination of salaries we were paying).
3. A Search Committee was also formed and completed its work to call the Director of our Lilly Endowment project, Rev. Janet Mers. Her employment is fully funded under the terms of the endowment grant.
4. We received and approved the application of Rev. Trayce Stewart for maternity leave from her position as Pastor of Second Chance Christian Church (as a church plant under the care of the CCIO, Trayce is officially an employee of both the Regional Church and the congregation she serves), which began on August 12th and was scheduled to be completed on September 24th. Congratulations to Trayce on the birth of her son, Micah.
5. We received the resignation of Doris Woodson from her position as Camp Food Service Director, and are currently engaging the services of Donna Channell on an as needed basis for camp. We are grateful for the years of faithful service Doris provided.
6. We addressed the benefit situation regarding our staff by restoring full Pension dues payments (14%--we had been paying 7% dues for several years) effective October 1st for this year, and requesting full dues be restored in the 2018 budget. We also addressed a discrepancy in terms of health care benefits for our staff related to the Camp Superintendent's position (seeking to restore these as part of Al Channell's compensation).
7. We acknowledge the necessity of reducing our staffing levels due to the Region's financial condition, and want to say thank you to Joanne Arnold and Lynne Smith for their service to the Regional Church.
8. We also acknowledge, due to the same financial concerns, the ending of Regional funding for Second Chance Christian Church (all New Church funding was ended for the time being; Second Chance is the only active church still receiving that funding) effective December 31st, which also means Regional employment of Rev. Trayce Stewart will also come to an end at that time. Rev. Stewart remains the Pastor of Second Chance, and the congregation retains authority over their own operations and finances moving forward.

Blessings to the Regional Church as we move into God's future for us.

Respectfully Submitted,
Rev. Michael Doerr, Chairman

Personnel Committee of the Christian Church in Ohio
Members: Rev. Michael Doerr (Chairman), Rev. Janice Hill, Rev. Deb Bolen, Steve Hurd, Dr. Cynthia Tyson, Rev. Laurie Metzko, Rev. Elizabeth Pass, Rev. John Richardson (ex officio), Dr. Tom Stephenson (ex officio)